

## Grievance and Discipline committee

### Terms of reference:

1. To hear appeals against decisions of the Staff Grievance Committee about staff grievances, in accordance with agreed procedures.
2. To hear appeals against dismissal.

**Membership: no fewer members than the Hearings Committee**

**Disqualification: The head teacher and any member of the Hearings Committee**

<b>These terms of reference agreed by the governing body</b>	16/09/2019
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<b>Name of Governor</b>	<b>Role</b>
Mark Theobald	Foundation
Tim Shepherd	Foundation
Karen O'Sullivan	Parent
Ben Timms	Parent

<b>Chair of the Committee</b>	Appointed when committee convenes
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<b>Clerk to the Committee</b>	Appointed when committee convenes
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<b>Quorum</b>	3
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<b>Date of next review:</b>	September 2020
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